

Rose Tree Media School District Strategic Planning

Children First, Always



Planning for the future.

Where we are now.

Where are we going to be in the future?

***Where we are
now.***

Comprehensive Plan

- Priorities
- Goals
- Strategies

Comprehensive Plan

- Title 22 Chapter 4 Section 13 of PA Code requires each LEA to develop Comprehensive plans every three years.
- Rose Tree Media submitted our Comprehensive Plan to the PA Department of Education on March 28, 2025

Priorities

- Design and implement an instructional model focused on effective pedagogical practices that support individual student success.
- Provide an environment that promotes greater opportunity to increase depth of understanding for all students.

Goals

Goal #1: In each school all student sub groups will meet or exceed the Pennsylvania standard for growth in all three state assessed subjects by the end of the 2027-28 school year as defined in the Future Ready PA Index.

Goals

Goal #2: In each school, all student sub groups will meet or exceed the interim achievement goals in English Language Arts by the end of the 2027-28 school year as shown in the Future Ready PA Index.

Strategies

- New K-8 ELA Program
- Structured Literacy
- Block Schedule
- Differentiated Instruction

***Where are we
going to be in
the future?***

Strategic Plan

- Why
- Process
- Timeline

Why a Strategic Plan?

To ensure consistent, thoughtful progress towards educational goals.

Develop along a longer time frame to effect consistent implementation, monitoring and, evaluation.



Strategic Plan

- **Student Success:** It helps set long-term academic and developmental goals, ensuring students receive high-quality education.
- **Resource Planning:** Schools can allocate budgets effectively for staffing, facilities, and technology over several years.
- **Community Engagement:** It provides transparency and encourages collaboration among parents, educators, and stakeholders.
- **Adaptability:** A structured plan allows the district to prepare for changes in enrollment, policy shifts, and educational trends.
- **Accountability:** Establishes measurable objectives, making it easier to track progress and improve over time.

Process for Developing A Strategic Plan

**Following a specific process
when developing a strategic
plan ensures clarity, efficiency,
and long-term success.**



Planning Process Guidelines

- **Structured Decision-Making:** A defined process helps leaders make informed decisions.
- **Stakeholder Alignment:** Engages key participants—such as staff, community members, and board members—to foster collaboration and shared goals.
- **Data-Driven Approach:** Incorporates research, trends, and metrics to guide strategy instead of relying on assumptions.
- **Consistency and Accountability:** Establishes clear objectives and timelines, making it easier to track progress and refine strategies.
- **Adaptability:** A well-structured plan allows flexibility for adjustments while maintaining a focus on the district's core mission.

Planning Process Steps & Timeline

- **Establish a Steering Committee**
Summer 2025
- **Vision and Mission -**
September 2025
- **Data Collection and Organization**
September/October 2025
- **Root Cause Analysis**
October 2025
- **Priorities and Goals**
November 2025
- **Action Plans**
December/January 2026
- **Approval & Communication**
February 2026